UVIC FA Newsletter

October 2026

5 Days of Action: Join the FA Oct. 26 & 27

The FA is proud to sponsor two Equity panels during UVic's 5 Days of Action.

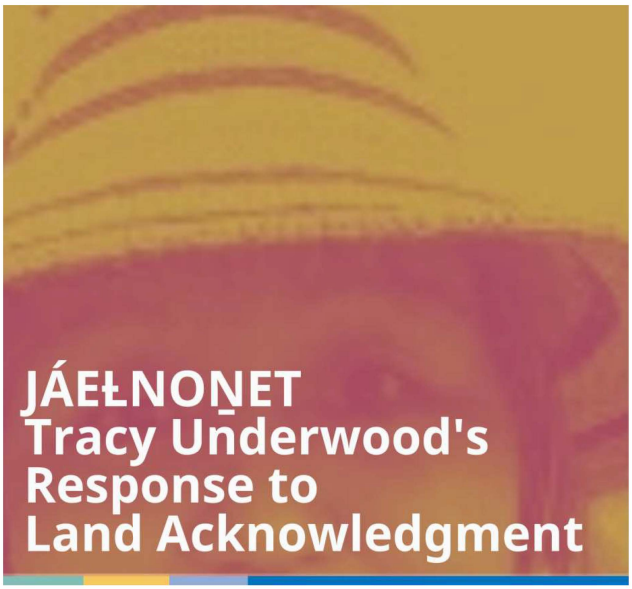
Identifying & challenging systemic racism in the academic community

Monday, October 26, 12:30–1:20 p.m. Student Union Building, Upper Lounge

This event is hosted by BPoC campus community members. The event will invite participants to examine institutional barriers and explore collective action toward meaningful change.

No registration required.





JÁEŁNOṈET – Tracy Underwood's response to Land Acknowledgment

Tuesday, October 27, 12:30–1:20 p.m. Student Union Building, Upper Lounge

W̱SÁNEĆ matriarch Dr. Tracy Underwood will share her personal story, language, culture and history, inviting reflection on our responsibilities to Indigenous peoples and the lands where we live, study and work.

No registration required.

Both events are free and open to all. Please join us for these informative and inspiring sessions!



Research & Technology Fund

Call for applications is now open!

As part of the new Collective Agreement, we negotiated the creation of a **Research & Teaching Fund for FA members.** The goal of the fund is to provide flexible support for research, teaching, and other scholarly activities.

It is especially intended to support **early career members** who may have less access to research funds.

- Members may apply for **up to $2,500**
- All FA members with **less than $10,000 in combined internal and external funds** are eligible to apply
- Eligible expenses include: research-related equipment, travel for conferences and scholarly meetings, and funding for research assistants

Learn more and apply to the fund

First-round applications are due **Tuesday, November 17, 2026 at 4:00 pm.**

Salary notice & anomaly requests

An updated salary notice was issued to FA members on September 16, 2026 (find it through Online Tools > Job Summary). The salary listed in this notice reflects your current (July 1, 2026) negotiated rate of pay.

If you believe there is an anomaly related to your salary, you must submit a salary anomaly request to your Dean or University Librarian by **November 15, 2026** (60 calendar days from receipt of notice). See Section 50.54 of the Collective Agreement for details.



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Reminder!

All retroactive pay (for both the July 1, 2025, and July 1, 2026, increases) will be paid on **October 30, 2026.**

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