

UVIC FA BARGAINING KICK-OFF RALLY

Bargaining at-a-glance

95.6% IN FAVOUR

The bargaining mandate was ratified with 95.6% approval.



WE HEAR YOU!

The Negotiating Team has heard the strong concerns of FA members, and it is clear that workplace pressures are rising to critical levels. This round of collective bargaining is the most effective means of addressing the very significant challenges we face.

CURRENT CLIMATE

The University's current management approach has necessitated a 450% increase in legal expenses over the past year to enable us to protect our members, to fulfill our legal obligations to them, and to ensure that the existing Collective Agreement is fully observed. This is the time to use our collective power through bargaining to reset the relationship between UVic's administration and faculty and librarians in a positive direction for all.



MANDATED ISSUES

- Address the growing crisis in workload
- Respect the rights of one another
- Strengthen academic freedom, collegial governance and autonomy in our working lives
- Fair compensation & more competitive benefits

HOW YOU ARE NEEDED

- Participate in forthcoming surveys & discussions
- Wear a button
- Grab a poster
- Attend events



"WE WILL CONTINUE TO DO OUR VERY BEST TO ADVOCATE AS STRONGLY AS POSSIBLE FOR YOU ALL, BOTH INDIVIDUALLY AND REGARDING ISSUES THAT IMPACT ALL OR MANY OF US."

LYNNE MARKS, PRESIDENT AND CHIEF NEGOTIATOR

Read more at <https://www.uvicfa.ca>

Meet your negotiating [team](#)