

From: [FAFA](#) on behalf of [FA President](#)
To: fafa@lists.uvic.ca
Subject: [Fafa] Reminder -- Collective Bargaining: Final Survey and delay in school reopening
Date: January 4, 2022 12:47:12 PM
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Dear Colleagues,

Happy New Year! I hope you all had a relaxing break.

Since I'm hoping that most of you were able to ignore your email over the break, I'm writing to remind you of our [final membership-wide Collective Bargaining survey](#). This survey focuses on Evaluation (both RPT and Salary) and Financial Exigency. Through this survey, you will be able to voice your opinion how various aspects of your work are recognised in both RPT and salary evaluations, the use of CES and Peer Reviews, RPT and evaluation timelines, and other important matters. Your feedback on these issues is vital for the development of the 2022 Bargaining Mandate and will help provide the Negotiating Team with the information it needs to develop proposals that will reflect your needs. It will also demonstrate our membership's support for these proposals when we take them to the bargaining table.

This survey will **close at 9am on Thursday, January 6th**.

[Please click here to access the 2022 Evaluation, and Financial Exigency Survey](#)

COVID and delay in school reopening

On another matter, as many of you are aware, the start of K-12 school has been delayed until next Monday, the 10th. For those of you who were planning to do course preparation this week, and who are now faced with additional childcare responsibilities, I would encourage you to request additional TA support from your Chair/Director or Dean, if TAs are available and might be helpful. If you need FA support on this matter, let us know. Online instructors are on the list of essential workers, but pretty far down on the priority list, so you could ask your school whether you qualify to have your children in school this week. For our librarian members, I believe you are aware that if you have additional childcare responsibilities this week, that you can request to work remotely for this week.

More generally, I hope we'll have more information on what the rest of term looks like over the next week to 10 days. Let's hope that this year improves quickly, as it isn't starting on the best note.

All the very best,

Lynne

Lynne Marks

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University of Victoria

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We recognize with respect the WSÁNEĆ (Saanich), Wyomilth (Esquimalt), and Lkwungen (Songhees) peoples on whose territories the University of Victoria stands, and whose relationships with this land remain profound today.

We acknowledge the devastation that government-created residential schools and Indian hospitals has inflicted on the health and wellbeing of Indigenous peoples and the ongoing effects of concentric trauma that continue to this day.