

How do Mil rates affect my net pay?

	Current total UVic Mil Rate (8 + CAUT/CUFA Membership)	UVic total Mil rate beginning July 2021 (6 + CAUT/CUFA Memberships)	Average Mil rate of comparator FA Mil rates (inclusive of all memberships)
Annual salary	65,000.00	65,000.00	65,000.00
Mil Rate	10.30	8.30	10.53
Yearly Mil Rate dues	669.50	539.50	684.45
Monthly Mil rate dues	55.79	44.96	57.04
Mil rate dues per paycheque	27.90	22.48	28.52
Annual salary	80,000.00	80,000.00	80,000.00
Mil Rate	10.30	8.30	10.53
Yearly Mil Rate dues	824.00	664.00	842.40
Monthly Mil rate dues	68.67	55.33	70.20
Mil rate dues per paycheque	34.33	27.67	35.10
Annual salary	95,000.00	95,000.00	95,000.00
Mil Rate	10.30	8.30	10.53
Yearly Mil Rate dues	978.50	788.50	1,000.35
Monthly Mil rate dues	81.54	65.71	83.36
Mil rate dues per paycheque	40.77	32.85	41.68
Annual salary	110,000.00	110,000.00	110,000.00
Mil Rate	10.30	8.30	10.53
Yearly Mil Rate dues	1,133.00	913.00	1,158.30
Monthly Mil rate dues	94.42	76.08	96.53
Mil rate dues per paycheque	47.21	38.04	48.26
Annual salary	125,000.00	125,000.00	125,000.00
Mil Rate	10.30	6.00	10.53
Yearly Mil Rate dues	1,287.50	750.00	1,316.25
Monthly Mil rate dues	107.29	62.50	109.69
Mil rate dues per paycheque	53.65	31.25	54.84
Annual salary	140,000.00	140,000.00	140,000.00
Mil Rate	10.30	8.30	10.53
Yearly Mil Rate dues	1,442.00	1,162.00	1,474.20
Monthly Mil rate dues	120.17	96.83	122.85
Mil rate dues per paycheque	60.08	48.42	61.43
Annual salary	160,000.00	160,000.00	160,000.00
Mil Rate	10.30	8.30	10.53
Yearly Mil Rate dues	1,648.00	1,328.00	1,684.80
Monthly Mil rate dues	137.33	110.67	140.40
Mil rate dues per paycheque	68.67	55.33	70.20
Annual salary	200,000.00	200,000.00	200,000.00
Mil Rate	10.30	8.30	10.53
Yearly Mil Rate dues	2,060.00	1,660.00	2,106.00
Monthly Mil rate dues	171.67	138.33	175.50
Mil rate dues per paycheque	85.83	69.17	87.75
Annual salary	250,000.00	250,000.00	250,000.00
Mil Rate	10.30	8.30	10.53
Yearly Mil Rate dues	2,575.00	2,075.00	2,632.50
Monthly Mil rate dues	214.58	172.92	219.38
Mil rate dues per paycheque	107.29	86.46	109.69