



Comparator FA Mil Rates

FA	Mil Rate	%	As of	FTE Members
Simon Fraser	6.85	0.685	2019	1071
UVic (As of July 2021)	8.3	0.83	2021	846
Ryerson	8.5	0.85	2021	920
Memorial	9.5	0.95	2021	850
Windsor	9.5	0.95	2021	900
Concordia	10	1	2019	1040
UVic (Current)	10.3	1.03	2021	846
Carleton	11	1.1	2019	952
Wilfred Laurier	11	1.1	2021	928
York	11	1.1	2019	1643
Guelph	11.75	1.175	2019	850
New Brunswick	12	1.2	2019	735
Regina	12.5	1.25	2019	1339
Brock	13	1.3	2019	569
Average	10.53	1.053		