



REPRESENTATIVE COUNCIL

February 28, 2020
3:00 p.m. to 5:00 p.m.
Cornett Building, B112

DRAFT MINUTES

In Attendance: 29 Council Representatives; 5 Executive Committee

Quorum: 15 Council Representatives

1. Territorial Acknowledgement – E. Lindquist

2. Opening Remarks and Introductions – E. Lindquist

3. Approval of Agenda – E. Lindquist

Motion: THAT the Agenda be approved as amended.

(FREN/HIST) CARRIED
ABSTAIN = 0; NO = 0

4. Approval of Previous Minutes – E. Lindquist

- a. 25 October 2019

Motion: THAT the 25 October 2019 Council Meeting Minutes be approved.

(CHEM/AHVS) CARRIED
ABSTAIN = 1; NO = 0

5. Officer Reports

- a. President – **L. Marks - Presentation**
- i. CA Implementation
 - FEPs and Unit Standards
 - CPI Form Issues
 - ii. Presidential Search

NOTE: The Association has requested to meet with the candidates, as this is a closed search. However, this is still pending.

- iii. Other

b. Treasurer – **E. Gugl**

- i. 2020-21 Final Budget



Motion: THAT Council recommends the 2020-21 Final Budget, as presented in the Treasurer's Report dated February 28, 2020, be presented to the Membership for approval at the 2020 Annual General Meeting on April 8, 2020.

(EPHE/POLI) CARRIED
ABSTAIN = 0; NO = 0

i. Association Defence Fund Review

NOTE: Discussion on Association Defence Fund purpose and ideal minimum \$-amount that it should have.

Motion: THAT Council will educate members regarding whether to leave the Association's Mil Rate at 8.

(NURS/POLI) CARRIED
ABSTAIN = 0; NO = 0

ACTION: The Association will publish the slide on Defence Fund planning (slide 15 & 16 of Treasurers Report) to Council for aiding discussion on whether to support an increase to the current Defence Fund target of \$800,000 and whether there is support for keeping the MR at 8.

Motion: THAT Council recommend the Solidarity Benefit Pay Policy as amended on February 28, 2020, to include a provision for persons with disabilities (as per the 10 December 2019 Ordinary General Meeting motion) be presented to the Membership at the Annual General Meeting on April 8, 2020.

(FREN/ANTH) CARRIED
ABSTAIN = 0; NO = 0

AMMENDED SOLIDARITY BENEFIT PAY POLICY:

In the case of another union on campus going on strike or being locked out, Members who do not cross the picket line and walk with the union for at least one hour, (unless prevented from doing so by a physical disability, in which case an alternate form of service may be established), will have their benefits paid by the Association, subject to the cap of \$200,000.

ii. Tuition Benefit Terms of Reference

Motion: THAT the revised Tuition Benefit Terms of Reference dated February 28, 2020 be adopted.

(LIBR/HISP) CARRIED
ABSTAIN = 0; NO = 0

c. Vice President – **M. Prendergast – Verbal report**

i. Scholars at Risk Network (SAR)



NOTE: the Association will be striking an Ad Hoc Scholars at Risk Steering Committee to help guide and develop our activities for the coming year.

ii. Faculty Interview – Include FA Reps?

NOTE: This is an area of advocacy that the Association is currently engaged in.

iii. Divestment Campaign – Scholarship Endowment

NOTE: This is an area of advocacy that the Association is currently engaged in.

d. Secretary - **M. McGinnis**

i. Bylaws Review

NOTE: The Association is beginning the work of reviewing the Association's Bylaws.

ACTION: Council Representatives asked to email Martha McGinnis at mmcginn@uvic.ca or the Association office at uvicfa@uvic.ca with any suggestions on areas of the bylaws that may benefit from being revised and/or with any suggestions for new additions.

ii. New FA Relay Format

NOTE: The Association is moving to a shorter, more mobile-friendly version of the FA Relay. Reporting on the Board of Governors is currently something that will be included in the editorial calendar.

NOTE: The Association is also working on a campaign (communications/workshops) to support members who are preparing to go up for promotion re new CPI eligibility bands.

6. Unit Updates/Reports from Council Reps

NOTE: Discussion on how best to plan for/present and discuss updates/questions/reports from Council Representatives so that Council Meetings offer an opportunity for any items raised to be considered by those present at the meeting. Ideas from the floor included:

- Add to Council Meeting Agendas as a regular standing item.
- Individual Council Reps ask to have an item added to the Council Meeting agenda and/or include them under "other business" and declare at time of adopting the agenda at the meeting.
- Send in reports ahead of the Council meeting – to shorten discussion times.
- Representatives start reporting, then may be of use to review the reports ahead of each meeting so that the Association has the opportunity to identify/highlight any common themes.

COUNCIL REP REPORTS:

- **GMST** – There has been some discussion around amalgamating units in Humanities. Can the Association look into this?
- **HISP** – There has been some talk of merging Hispanic/Italian studies with other languages. What is the smallest number of FTEs faculty required to make a unit?



- **ENGL** – There is lots happening in Humanities – e.g. new programs without a home unit.
- **FREN** – Talk of merging is also an issue.
- **MUSI** – There is a possible conflict with the passing grade required in the School of Music and UVic’s policy. Is this OK? It was noted that this conflict also may exist in Biology, but students can get the course credit, but will not pass the program requirements.

ACTION: The Association will look into having a meeting with Humanities to discuss concerns re unit merging, EETS, etc.

7. Other Committee Reports

- a. Equity and Disability Portfolio – **V. Wyatt – Presentation**
- b. Membership Services – **R. Kellen – Presentation**
- c. University Governance Committee – **M. Prendergast – Presentation**

8. Updates

- a. Tuition Benefit Fund Terms of Reference Committee – **E. Gugl – Verbal report**

NOTE: Discussed as part of Treasurer’s Report.

9. Business Arising

- a. Association Committee Appointments – **E. Lindquist**
 - i. Standing Committee Appointments Slate

Motion: *THAT Council ratify the slate of Executive Committee Appointments as presented to Council on February 28, 2020.*

*(NURS/ENGL) CARRIED
ABSTAIN = 1; NO = 0*

- b. Advocacy Agenda – **L. Marks**

Motion: *THAT the Association’s two-year Advocacy Agenda for 2020-21 and 2021-22 be approved for recommendation to the Membership at the 2020 Annual General Meeting on April 8, 2020.*

*(EPHE/THEA) CARRIED
ABSTAIN = 1; NO = 0*

10. Other Business – E. Lindquist

NOTE: No other business.

11. Adjournment – E. Lindquist

Motion: *THAT the meeting be adjourned.*

*(MUSI/FREN) CARRIED
ABSTAIN = 0; NO = 0*