



University of Victoria  
Faculty Association

# Prior Minutes Package

## OGM

10 December 2019





**Annual General Meeting**  
April 30, 2019  
1:30 p.m. to 3:30 p.m.  
David Strong Building – RM C122

**DRAFT MINUTES**

**In Attendance:** 48 Members

**Quorum:** 20

**Speaker:** Evert Lindquist

**1. Opening Remarks**

- a. Acknowledgement of Coast Salish Traditional Territory
- b. Welcome
- c. Introduction of Presenters

**2. Approval of Agenda**

**Motion:** *THAT the 30 April 2019 Agenda be approved as amended.*

*(Leslie Butt/Monica Prendergast) CARRIED*  
(No = 0; Abstain = 0)

**3. Approval of Previous OGM Minutes**

- a. OGM – 06 December 2018

**Motion:** *THAT the December 6, 2018 Ordinary General Meeting Minutes be approved.*

*(Margo Matwychuk/Monica Prendergast) CARRIED*  
(No = 0; Abstain = 0)

- b. EGM – 06 February 2019

**Motion:** *THAT the February 6, 2019 Extraordinary General Meeting Minutes be approved.*

*(Martha McGinnis/Rebecca Warburton) CARRIED*  
(No = 0; Abstain = 0)

**4. President's Report – Helga Hallgrímsdóttir**

- a. Policy Consultation

**NOTE:** The proposed Relocation Policy that the Association has provided some feedback on seeks to make individual units responsible for all relocation costs associated with a new hire. Current/past practice is that these expenses were covered by the Dean's Office and VPAC. A survey of Chairs showed variance across units.

- b. JCAA

**NOTE:** Meetings of the JCAA suspended during Collective Bargaining



## 5. Presentations

- a. Membership Services – **Reuben Kellen, Membership Services Advisor**
- b. CAUT Dedicated Service Award – **Helga Hallgrímsdóttir**

**NOTE:** Dedicated Service Award presented to Rebecca Warburton for her work with the Association over the past five years.

- c. Collective Bargaining – **Helga Hallgrímsdóttir**
- d. Advocacy Agenda – **Lynne Marks**

**NOTE:** The draft advocacy agenda will be considered at an upcoming Executive Committee retreat. It will then be presented to the Membership for feedback prior to being ratified at the Fall 2019 OGM.

- e. Faculty of Graduate Studies – **Lynne Marks**

**NOTE:** A commitment to reviewing impacts of the new funding formula across all Faculties was made by Dean Capson at the Association/FGS consultation meeting. The Association will continue to monitor.

## 6. Treasurer's Report – **Rebecca Warburton**

- a. 2019-20 Final Budget

**Motion:** THAT the 2019-2020 Final Budget, as presented at the April 30, 2019, Annual General Meeting, is accepted.

(Emmanuel Brunet-Jailly/Rebecca Warburton) CARRIED  
(No = 0; Abstain = 1)

## 7. Secretary's Report – **Martha McGinnis**

## 8. Standing Committee and EC Portfolio Reports

### **Written Reports Only – with time for questions from the floor**

- Collective Agreement Committee
- Disability Committee
- Librarians Committee
- Equity and Disability Portfolio
- Chairs Portfolio

## 9. Nominations & Elections – **Sonya Bird**

- a. Presentation of 2019 AGM Election Slate
- b. Open Floor to Nominations

**Motion:** THAT Association recognizes the following Nominations from the Floor: Merrie Klazek for the position of member at large on the Nominations and Elections Committee.

(Sonya Bird/Annalee Lepp) CARRIED  
(No = 0; Abstain = 0)

- c. Standing Committee Elections



**Motion:** *THAT the 2019 AGM Elections Slate be elected by acclamation.*

(Sonya Bird/Ana Maria Peredo) CARRIED  
(No = 0; Abstain = 0)

## 10. Business Arising

- a. Ratification of 2019 Slate of Standing Committee Appointments

**Motion:** *THAT the Association's Slate of Standing Committee Appointments, as presented to the Membership at the 30 April 2019 Annual General Meeting, be ratified.*

(Rebecca Warburton/Martin Farnham) CARRIED  
(No = 0; Abstain = 0)

**NOTE:** The Slate of Standing Committee Appointments included the appointment of Lynne Marks as Acting President for a 1-year term. This is to allow current President Helga Hallgrímsdóttir to focus on the Collective Bargaining process and on the roll out of the new Collective Agreement (once completed and ratified) over the next year. A call for nominations for the election of the Association President will take place at the 2020 Annual General Meeting.

**NOTE:** It was noted that Lynne Marks has been an active Executive Committee member for more than five years, having most recently spent six months as Acting Vice President. The Executive Committee thanks Lynne Marks for stepping into the role of Acting President.

**NOTE:** The Association thanks Helga Hallgrímsdóttir for her long-standing commitment to the betterment of the Association and to the working conditions of the Membership and encourages her to consider running again as President at the end of her current Term.

- b. 2019 Report of Other Association Appointments – **Written report only**

## 11. New Business

- a. Divestment Initiative – **Helga Hallgrímsdóttir**

**Motion:** *That the Association convene an Extraordinary General Meeting of the Membership in order to discuss the possibility of requesting the UVic Pension Trust to divest investments in fossil fuels.*

(Martha McGinnis/Martin Farnham) CARRIED  
(No = 0; Abstain = 0)

## 12. Adjournment

**Motion:** *THAT the meeting be adjourned.*

(Patrick von Aderkas/Kathleen Matthews) CARRIED  
(No = 0; Abstain = 0)



## EXTRAORDINARY GENERAL MEETING

November 22, 2019  
3:00 p.m. to 5:00 p.m.  
David Strong Building, RM C122

### DRAFT MINUTES

**In Attendance:** 25 Members; 8 Executive Committee

**Quorum:** 20

**Speaker:** Evert Lindquist

1. **Opening Remarks**
  - a. Welcome
  - b. Territorial Acknowledgement
  - c. Introduction of Presenters

2. **Approval of Agenda**

**Motion:** *THAT the 22 November 2019 Agenda be approved.*

(Stephen Ross/Martin Farnham)

CARRIED

NO = 1

ABSTAIN = 1

3. **Introductory Remarks – Lynne Marks**

4. **Divestment Campaign – Panel Presentations – Evert Lindquist**

- a. **Panelist 1** – Colin Goldblatt, School of Earth and Ocean Sciences – *Climate Change is an Impending Crisis: We Should do Everything to Stop it Getting Even Worse*
- b. **Panelist 2** – James Rowe, Department of Environmental Studies – *The Moral and Financial Risks of Fossil Fuel Investments in a Climate Emergency*
- c. **Panelist 3** – Elisabeth Gugl, Department of Economics – *Is Divestment an Effective Strategy to Reduce CO<sub>2</sub> Emissions?*
- d. **Panelist 4** – Susan Golyak, Manager, ESG (Environment, Social, and Government), Public Markets, British Columbia Management Investment Corporation & Jennifer Coulson, Vice President, ESG, BCI – *BCI's Approach to Climate Change Risk and Using Points of Influence*

5. **Roundtable Discussion**

### COMMENTS/QUESTIONS FROM THE FLOOR:

- Q. How does divestment keep oil in the ground? A. It is a moral/political statement – these efforts shine a light. There are financial benefits, i.e. investors avoid stranded assets.



- C. Panel not balanced. Temperature could go down and not up. There is no discussion on food production. Why is the premise accepted that CO<sub>2</sub> is the driver of climate change? A. This panel is focusing on the specific issue of divestment. Climate science research has generated a strong consensus that CO<sub>2</sub> drives climate change; Colin is happy to discuss this with interested Members.
- Q. What is the effect of the vote? Does this affect our investments? A. It would permit the Association to advocate with the University on this issue.
- Q. For the Board of Governors, what direction do they need? A. BCI can divest if it is in the best financial interest of the Fund.
- Q. Why Divestment vs. continuing to invest? Add to motion to include a solution, i.e. increase investments in ERG (Environmental, Social and Governance) portfolios.
- C. Maybe have a survey on the issue and then a vote.
- C. Maybe have broader approach for support on this issue – maybe develop a broad list of exclusions to support divestment.
- C. Define what is considered to be fossil fuel divestment. What would it look like? Extraction companies, refining companies, transport companies. Is it fossil fuel companies vs. renewable energy companies? A. At this point we are focusing on extraction.

#### 6. Plan for Electronic Membership Vote

- a. The motion for the All-Member E-Vote that will be sent out next week is:

*“THAT the Association support the campaign for UVic to divest from fossil fuels.”*

- b. Appointment of Vote Scrutineers

**Motion:** *THAT Lisa Chalykoff and Corinne Bancroft be appointed as scrutineers for the Divestment Campaign Membership vote.*

*(Monica Prendergast/Martha McGinnis)*

CARRIED

NO = 0

ABSTAIN = 2

#### 7. Adjournment

**Motion:** *THAT the meeting be adjourned.*

*(Martin Farnham/Basma Majerbi)*

CARRIED