



New Association Bylaws – Transition Plan Summary

May, 19, 2017

Now that the new [Bylaws](#) have been adopted by Members, the Association will begin transitioning our existing governance and committee structure as outlined below.

Transition Period

- The Transition period will take place over the next 12 months – June 30, 2017 to July 1, 2018.

New Elected Committee Positions

- All **new** elected committee positions will be filled during an initial election cycle to take place at the Fall 2017 Ordinary General Meeting (OGM):
 - o In order to accommodate the staggering of committee membership end dates, some initial Terms will be for 1.5 years, while others will be for 2.5 years, instead of the usual 2 years.
 - o The Term start date for all will be January 1, 2018.
 - o The Term end date for all will be June 30 in whichever year the initial Term is scheduled to end.
 - o All 1.5-year Term positions will be up for election again at the Spring 2019 Annual General Meeting (AGM) for a 2-year Term starting July 1, 2019.
 - o All 2.5-year Term positions will be up for election at the Spring 2020 Annual General Meeting (AGM) for a 2-year Term starting July 1, 2020.

Currently Elected/Appointed Committee Members

- All **currently** elected and appointed Executive and Standing Committee members' Terms will be extended by Resolution at the Fall 2017 OGM to end on June 30 of whichever year the Term would normally end.

New Budget Cycle

- **Interim Budget** (5 months)
 - o February 1, 2018 – June 30, 2018
 - o Approved at Fall 2017 OGM
- **New Budget Cycle** (12 months)
 - o July 1, 2018 – June 30, 2019
 - o Approved at April 2018 AGM

Committee Terms of Reference

- The Terms of Reference for the new Council will be finalized at the upcoming Departmental Liaisons' Semi-Annual Workshop in October 2017, and presented to Members at the Fall 2017 OGM.
- The Terms of Reference for both new and existing Standing Committees will be presented to Members at the Fall 2017 OGM.



Nominations and Elections

- **New Positions Up for Election at the Fall 2017 OGM**
- Nominations received by the deadline will be circulated ahead of time; nominations will also be accepted from the floor.
- Elections for any contested positions will be held after the OGM, by a ballot of the appropriate constituency.
 - o **Speaker** – 1 x Position (Elected by all Members)
 - o **Deputy Speaker** – 1 x Position (Elected by all Members)
 - o **Council** – 46 x Positions (1 x Council member per Departmental Unit, who is elected by the membership of that Unit)
 - o **Finance Committee** – 2 x Elected Positions (Elected by all Members)
 - o **Collective Agreement Committee** – 1 x Elected Positions (Elected by all Members)
 - o **University Governance Committee** – 2 x Elected Positions (Elected by all Members)

The changes introduced by the new Bylaws does increase the need for Association volunteers. However, please bear in mind that serving as a member of one of the above Committees can involve a time commitment of as little as eight hours per year – including meetings. For example, the new Council will generally have only two x 2-hour meetings per year. Please remember, too, that your work with the Association is recognized as Service for career assessment purposes (similar to University service, service to your department, and service to your academic profession); see Article 19.11 in the [Collective Agreement](#). The Association is deeply grateful for the service of our committee members, which not only helps us to meet Members' needs, but also strengthens communication and connections among our Membership.

Thanks again for your time and consideration during the Bylaws revision process!

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