



CONSTITUTION

1. Name

The name of the Society is: University of Victoria Faculty Association. It will be referred to in this document as the “Association”.

2. Purposes

The purposes of the Association shall be:

- 2.1 to manage relations between the University of Victoria and the Association;
- 2.2 to act as the bargaining agent of all Members of the Association and to regulate relations between the Members and the University through collective bargaining;
- 2.3 to maintain and promote the professional and material status of Members; and,
- 2.4 to promote the welfare of the University of Victoria and further the cause of higher education by upholding the principles of academic freedom, tenure, equity, and human rights within the University.