

**UNIVERSITY OF VICTORIA FACULTY ASSOCIATION  
CONSTITUTION  
Revised November 17, 2010**

**1. Name**

The name of the Society is the “University of Victoria Faculty Association”, referred to herein as “the Association”.

**2. Purposes**

The purposes of the Association shall be:

- 2.1 to manage relations between the University of Victoria and the Association,
- 2.2 to act as sole negotiating agent regarding the terms and conditions of employment of all Members of the Association,
- 2.3 to maintain and promote the professional and material status of Members, and
- 2.4 to promote the welfare of the University of Victoria and further the cause of higher education by upholding the principles of academic freedom, tenure, equity, and human rights within the University.