



## Association Advocacy Issues and Goals 2016-2017

- 1) ***To bring to the Administration's attention faculty and librarian concerns with regards to research services and support, including around research accounting, grants facilitation support, and grants implementation.***

### **This involves:**

- Continuing consultation under Article 14 to advocate for a better and more transparent policy with regards to overspent funds.
- Consultations with faculty over the spring and summer of 2016 over more general issues with regards to research services and support.
- Reporting on consultations at Fall OGM; shared with the Administration at next EC to EC meeting.
- Developing policy priority report between fall OGM and spring AGM that outlines key areas that faculty would like to see improvements on in the area of research services and support.

- 2) ***To create a peer and mentorship support network for early-in-career scholars.***

### **This involves:**

- Reaching out to new hires in September 2016 and January 2017 to inform them of the Association's role in supporting the workplace.
- Hosting targeted training events, on performance reviews, re-appointments, etc for faculty and librarians in their first appointment.
- Advocating for the particular needs and interests of early-in-career scholars when relevant in all policy consultations with the University.
- Creating a "portfolio" within the Executive Committee for an elected Member to be in charge of advocacy, engagement and education for early-in-career scholars.

- 3) ***To enhance Association support for Department Chairs and Directors.***

### **This involves:**

- Creating avenues for Chairs and Directors to communicate more easily with one another, to provide mentorships and support for new Chairs, and share problem-solving techniques for issues that are common to the role of Chairs and Directors.
- Providing targeted training events for Chairs and Directors around performance reviews.
- Reaching out to Chairs annually to inform them of the Association's role and their rights to assistance and representation.

- 4) ***Advocate that the University focus its spending priorities on activities related to the core mission of the University: research, teaching and scholarship.***

### **This involves:**

- Dedicated research resources to examine the University budgeting process and priorities.
- Communication with FA membership of the results of such research.
- Advocating on behalf of the membership that spending priorities be related to the core mission of the University.